



metro assist

TEAM LEADER - CLINICAL PSYCHOLOGIST

- **Convenient location based at Condell Park – Close to public transport**
- **Attractive above award entitlements and not-for-profit salary packaging options**

Metro Assist, a not for profit organisation, is seeking a highly experienced Team Leader – Clinical Psychologist to join our Brighter Futures Program. Brighter Futures is an early intervention program that is currently delivered by the non-government sector and Community Services. It is designed to build the resilience of vulnerable families with children aged up to nine years of age. The program works alongside families from culturally and linguistically diverse backgrounds within the Bankstown and Fairfield LGA's where there are identified risks which are impacting children's safety, welfare, and/or wellbeing.

The program is designed to support families to stay together and to prevent the escalation of concerns for children transitioning into the statutory child protection domain. The Brighter Futures program uses a strengths-based approach within an evidence based outcomes framework.

The ideal candidate will possess the experience of having worked in a clinical leadership role, the ability to innovate and plan for change, and have the analytical capacity to understand the significant and ongoing reforms within the sector. The Team Leader – Clinical Psychologist will oversee the delivery of quality service of our Brighter Futures Program, manage and provide clinical support to the Brighter Futures Team, manage client intake, case allocation, data capture and record management.

In addition the role is responsible for improving child and family outcomes for children at Risk of Significant Harm, and individuals and families with complex needs and/or vulnerabilities by;

- Enhancing child safety, parent capacity and family function;
- Working as part of a multi-disciplinary team in the formulation and review of case plans, and effective design and evaluation of services/programs;
- Provision of clinical counselling, consultations, assessments and therapeutic interventions; and
- Carrying a small caseload to provide intensive and specialist support in meeting the needs of individuals/families with intensive or complex needs.

These services will incorporate the trauma informed approach to help address parent child relationship and family concerns, in an early intervention and prevention context.

ESSENTIAL SELECTION CRITERIA

1. Post graduate qualifications in Psychology.
2. Registration with the Australian Health Practitioners Regulation Agency (AHPRA), the Australian Psychological Society (APS), and a Psychology Board of Australia 'Approved Supervisor'.
3. Minimum 3 years therapeutic work experience with children, young persons and families where the child/young person has been assessed as being at Risk of Significant Harm.
4. Commitment to and experience in the provision of child inclusive, family-centred, strengths based and trauma informed models of practice, within an early intervention and child protection framework.
5. Demonstrated expertise conducting assessments and the ability to adapt standardised approaches to meet the needs of clients with complex needs and/or vulnerabilities and ability to administer and interpret psychometric assessments.

6. Strong understanding of child-centred practices for the needs of children, families and people from culturally diverse backgrounds, whilst delivering outcomes within an evidence based framework.
7. Knowledge and experience of complex child protection issues within ROSH domain with local knowledge of community services for referrals, and a demonstrated ability to coordinate resources.
8. Robust experience in carrying a small case load whilst managing a small team and conducting case allocation, case conferencing, clinical supervision, professional supervision, and case reporting.
9. Excellent relationship building, negotiation and networking skills with experience working with a range of stakeholders including families, government, community groups, and funding bodies.
10. Experience in data management, evidence gathering, and reporting to management and relevant funding bodies including Result Based Accountability, DEX (Data Exchange) and has familiarity of FACS and online data reporting systems.
11. Must possess a current full driver's license and have access to a vehicle with comprehensive insurance, and prepared to undergo a Police and a Working With Children Check.

DESIRABLE SELECTION CRITERIA

12. Bilingual.
13. Experience in developing and implementing relevant data reporting tools that will be used for internal (Metro Assist) and external (Families NSW) reporting.

HOW TO APPLY

Applications close 30 August 2017 and must be submitted to: recruitment@metroassist.org.au

Your application must address each of the selection criteria and include:

- A cover letter
- Statement against selection criteria
- A current resume including your full name, postal address and contact number
- Two of the most recent work-related referees stating names, positions and contact details

For enquiries regarding this position, please contact Michelle Aldred on (02) 9789 3744 or email: recruitment@metroassist.org.au